Description:

"Serving Idaho citizens through quality services to their governmental agencies"

The Department of Administration is a client-oriented organization dedicated to providing quality cost effective, administrative technical, and support services to state agencies.

Its goal is to provide business management and administrative services that improve the productivity and quality of Idaho government.

Our team is committed to offering leadership, expertise and value-added services within the following management functions:

- *Property, Casualty and Group Insurances
- *Administrative Rules
- *Building Design, Management, Construction and Maintenance
- *Procurement, Surplus Property and Document Management
- *Public Safety Communications
- *Voice/Data/Video Network and Internet/Intranet Coordination
- *Postal and Quick Copy

Major Functions and Targeted Performance Standard(s) for Each Function:

- DELIVER QUALITY, DYNAMIC SUPPORT SERVICES TO OTHER STATE AGENCIES BY ACCOMMODATING THEIR EVER-CHANGING AND FUTURE NEEDS AND REQUIREMENTS.
 - A. Increase by 3% annually (until FY2002 and then sustain) customer/agency satisfaction with services provided by the Department.

| Actual Results | | | | | | |
|----------------|---------------------|--------------|--------------|--|--|--|
| 1996 | 1997 | 1998 | 1999 | | | |
| - | = | 85.72 rating | 84.23 rating | | | |
| | Projected | d Results | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| 86.75 rating | 89.35 rating | 92.03 rating | 92.03 rating | | | |

B. Increase opportunities for training of Department personnel by 5% annually through FY01 in the contemporary methods & means of general administrative & customer services, or any other areas of training to promote innovation & enhancement of provided services.

| Actual Results | | | | |
|-------------------|-------------------|-------------------|-------------------|--|
| 1996 | 1997 | 1998 | 1999 | |
| = | 192 opportunities | 209 opportunities | 217 opportunities | |
| | Projected | d Results | | |
| 2000 | 2001 | 2002 | 2003 | |
| 227 opportunities | 238 opportunities | = | | |

^{*}Information Technology Policy, Research and Development

- 2. MAXIMIZE BUSINESS MANAGEMENT CAPABILITIES OF THE DEPARTMENT IN ORDER TO IMPROVE OVERALL BUSINESS STRATEGIES, MAXIMIZE CASH FLOW, PROVIDE SERVICES IN THE MOST COST EFFECTIVE MANNER POSSIBLE WHILE FULLY COVERING ALL COSTS & MINIMIZING PERSONNEL REDUNDANCIES
 - A. Reduce the number of warrants issued by the Controllers Office for Administration's operating expenses by 2% annually through FY2003.

| Actual Results | | | | | |
|-----------------|---------------------|-----------------|-----------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| = | | 13,500 warrants | 11,050 warrants | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 10,829 warrants | 10,613 warrants | 10,401 warrants | 10,193 warrants | | |

B. Reduce the overall administrative costs for department-wide travel by 2% per year through FY02 by providing quality central management of all travel within the Department.

| Actual Results | | | | |
|------------------|------------------|------------------|------------------|--|
| 1996 | 1997 | 1998 | 1999 | |
| = | = | = | \$21.82 per trip | |
| | Projecte | d Results | | |
| 2000 | 2001 | 2002 | 2003 | |
| \$21.39 per trip | \$20.97 per trip | \$20.56 per trip | - | |

C. Begin the process of space assessment for all internal-use facilities occupied or owned by DOA by conducting 3 building location assessments per year & entering the information into a database until all DOA-occupied and/or owned spaces have been addressed. Completion date is targeted for the end of FY00.

| Actual Results | | | | | |
|----------------|---------------------|---------------|---------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | 0 | 2 assessments | 0 assessments | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 15 assessments | - | - | | | |

D. Reduce Department overhead operating costs by 1% annually through FY03.

| | Actual | Results | |
|--------------|--------------|--------------|--------------|
| 1996 | 1997 | 1998 | 1999 |
| - | | - | \$496,021 |
| | Projected | l Results | |
| 2000 | 2001 | 2002 | 2003 |
| \$491,060.79 | \$486,150.19 | \$481,288.69 | \$476,475.81 |

- 3. MAXIMIZE ACCESS TO THE RULES OF THE STATE OF IDAHO FOR USERS WHILE MINIMIZING THE COST OF MAINTAINING AND PROVIDING ACCESS TO THOSE RULES.
 - A. Expand current use of the Administrative Code and the Monthly Bulletins on the Internet by 5% annually through FY02.

| Actual Results | | | | |
|----------------|--------------|--------------|--------------|--|
| 1996 | 1997 | 1998 | 1999 | |
| = | | 211,198 hits | 219,700 hits | |
| | Projecte | d Results | | |
| 2000 | 2001 | 2002 | 2003 | |
| 230,685 hits | 242,219 hits | 254,329 hits | - | |

B. Reduce the average assessment of cost to agencies for promulgating Rules by 2% annually through FY01.

| | Actual Results | | | | |
|------------------|---------------------|---------------|---------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | | \$51 per page | \$51 per page | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| \$49.98 per page | \$48.99 per page | - | | | |

- 4. ADMINISTER SERVICES AND RESOURCES NECESSARY TO MINIMIZE THE RISK OF LOSS TO THE STATE AND THE PUBLIC.
 - A. Reduce by 2% annually through FY02 the average days in the billing cycle in which billings are processed for property, liability, and auto insurance.

| | Actual I | Results | |
|-----------|------------|-----------|---------|
| 1996 | 1997 | 1998 | 1999 |
| - | 58 days | 80 days | 70 days |
| | Projected | l Results | |
| 2000 | 2001 | 2002 | 2003 |
| 68.6 days | 67.24 days | 65.9 days | = |

B. Reduce by 2% annually through FY02 the average cost per claim on property, liability, and auto coverages.

| Actual Results | | | | |
|----------------------|----------------------|----------------------|-------------------|--|
| 1996 | 1997 | 1998 | 1999 | |
| = | \$3,076 per claim | \$10,267 per claim | \$8,823 per claim | |
| | Projected | d Results | | |
| 2000 | 2001 | 2002 | 2003 | |
| \$8,646.54 per claim | \$8,473.61 per claim | \$8,304.14 per claim | - | |

C. Reduce by 2% annually through FY02 the average cost of litigation per claim.

| | Actual | Results | |
|-----------------------|-----------------------|-----------------------|--------------------|
| 1996 | 1997 | 1998 | 1999 |
| - | \$19,979 per claim | \$15,295 per claim | \$14,847 per claim |
| | Projected | l Results | |
| 2000 | 2001 | 2002 | 2003 |
| \$14,550.06 per claim | \$14,259.06 per claim | \$13,973.88 per claim | - |

- 5. MAXIMIZE THE VALUE OF STATE EMPLOYEE HEALTH INSURANCE.
 - A. Educate state employees on their insurance options by annually increasing the frequency and availability of communications regarding Group Insurance benefits through FY03.

| Actual Results | | | | | |
|----------------|---------------------|-------------|--------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| = | - | 4 incidents | 25 incidents | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| incidents | incidents | incidents | incidents | | |

- 6. MINIMIZE THE TIME INVOLVED IN ADJUDICATING TOTAL AND PERMANENT DISABILITY CLAIMS WITHIN THE INDUSTRIAL SPECIAL INDEMNITY FUND (ISIF) LIABILITY.
 - A. Decrease by 5% annually until 1-1-2001 the average time spent on adjudicating claims. (Measurements are calculated for calendar year increments.)

| Actual Results | | | |
|-------------------|-------------------|-------------------|-------------------|
| 1996 | 1997 | 1998 | 1999 |
| = | 481.80 days/claim | 395.89 days/claim | 376.14 days/claim |
| | Projected | d Results | |
| 2000 | 2001 | 2002 | 2003 |
| 357.34 days/claim | 339.48 days/claim | - | - |

- 7. COORDINATE STATEWIDE INFORMATION TECHNOLOGY (IT) EFFORTS TO MAXIMIZE THE UTILIZATION OF IDAHO'S INFORMATION TECHNOLOGY RESOURCES.
 - A. Maintain maximum percentage of agency IT project compliance with policies, standards, and guidelines established by ITRMC such that no less than 98% of agency IT projects do not require exemptions by ITRMC.

| Actual Results | | | | | | |
|---------------------|---------------------|-----------------|------------------|--|--|--|
| 1996 1997 1998 1999 | | | | | | |
| - | - | - | 100% of agencies | | | |
| | Projecte | d Results | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| 98% of agencies | 98% of agencies | 98% of agencies | 98% of agencies | | | |

B. Increase to 100% all state agencies that comply with the ITRMC Y2K requirements for contingency and business continuity planning through the end of calendar year 1999.

| Actual Results | | | | |
|----------------|----------|-----------|------|--|
| 1996 | 1997 | 1998 | 1999 | |
| = | | 0% | 100% | |
| | Projecte | d Results | | |
| 2000 | 2001 | 2002 | 2003 | |
| - | - | - | - | |

C. Increase agency utilization of Internet electronic business capabilities by doubling the number of for-fee transaction applications (credit card) through the end of FY02.

| Actual Results | | | |
|------------------------|-------------------------|-------------------------|------------------------|
| 1996 | 1997 | 1998 | 1999 |
| = | = | = | 3 for-fee applications |
| | Projected | d Results | |
| 2000 | 2001 | 2002 | 2003 |
| 6 for-fee applications | 12 for-fee applications | 24 for-fee applications | = |

- 8. CENTRALLY MANAGE THE STATE'S INFORMATION DELIVERY INFRASTRUCTURE IN ACCORDANCE WITH IDAHO CODE SECTIONS 67-5747 AND 67-5749, AND APPLICABLE INFORMATION TECHNOLOGY RESOURCE MANAGEMENT COUNCIL (ITRMC) POLICY.
 - A. Each year qualify 80 percent of outbound first-class mail for the maximum permissible United States Postal Services' (USPS) discount (i.e., the automated, 5-digit sort rate; currently 23.8 cents for the first ounce).

| Actual Results | | | | | |
|-------------------|---------------------|-------------------|-------------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | - | 80% qualification | 90% qualification | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 80% qualification | 80% qualification | 80% qualification | 80% qualification | | |

B. Each year ensure vendor billings for services and the rates therefore are 90 percent accurate when compared to in-place statewide network services contracts.

| Actual Results | | | | | |
|----------------|---------------------|---------------|--------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | - | 100% accuracy | 90% accuracy | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 90% accuracy | 90% accuracy | 90% accuracy | 90% accuracy | | |

C. Each year achieve 99.88 percent availability of the state's Public Safety microwave backbone (i.e., no more than 10 1/2 hours of down-time per year).

| Actual Results | | | | | |
|---------------------|---------------------|---------------------|---------------------|--|--|
| 1996 1997 1998 1999 | | | | | |
| - | - | 100% availability | 99.99% availability | | |
| | Projecte | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 99.88% availability | 99.88% availability | 99.88% availability | 99.88% availability | | |

D. Each year ensure vendor billings for services and the rates, therefore, are 90 percent accurate when compared to in-place statewide telephone services contracts.

| | Actual | Results | | | |
|---------------------|--------------|--------------|--------------|--|--|
| 1996 1997 1998 1999 | | | | | |
| = | = | 95% accuracy | 30% accuracy | | |
| | Projecte | d Results | | | |
| 2000 | 2001 | 2002 | 2003 | | |
| 90% accuracy | 90% accuracy | 90% accuracy | 90% accuracy | | |

- 9. PROVIDE EFFICIENT AND COST EFFECTIVE PROCUREMENT SERVICES, RECORDS MANAGEMENT AND FEDERAL SURPLUS PROPERTY SERVICES TO OUR CUSTOMERS.
 - A. Enhance outreach and training opportunities to state purchasing personnel, vendor community, and Division staff by increasing 5% annually through FY01 the number of individuals attending training sessions.

| Actual Results | | | |
|------------------|------------------|-----------------|-----------------|
| 1996 | 1997 | 1998 | 1999 |
| - | 630 individuals | 918 individuals | 963 individuals |
| | Projected | d Results | |
| 2000 | 2001 | 2002 | 2003 |
| 1011 individuals | 1061 individuals | = | = |

B. Increase number of training opportunities for vendors and state purchasing personnel by 5% annually through FY01.

| Actual Results | | | |
|------------------|------------------|------------------|------------------|
| 1996 | 1997 | 1998 | 1999 |
| - | 24 opportunities | 63 opportunities | 66 opportunities |
| | Projected | d Results | |
| 2000 | 2001 | 2002 | 2003 |
| 69 opportunities | 72 opportunities | = | - |

C. Reduce average days by 5% annually for processing purchasing requests through FY03.

| Actual Results | | | | | | |
|----------------|---------------------|------------|------------|--|--|--|
| 1996 | 1996 1997 1998 1999 | | | | | |
| - | - | - | 26.7 days | | | |
| | Projecte | ed Results | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| 25.37 days | 24.11 days | 22.91 days | 21.77 days | | | |

D. Increase performance of vendors by reducing 5% annually the number of contracts agencies refer to the Division of Purchasing for action through FY03.

| Actual Results | | | | | |
|--------------------|---------------------|-------------------|--------------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | - | - | 5 contracts | | |
| | Projected | d Results | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 4.75 (5) contracts | 4.52 (5) contracts | 4.3 (4) contracts | 4.09 (4) contracts | | |

E. Broaden scope of Federal Surplus Properties services offered to customer base by increasing active FSP customers by 2% annually through FY02.

| Actual Results | | | | | | |
|----------------------|----------------------|----------------------|----------------------|--|--|--|
| 1996 | 1997 | 1998 | 1999 | | | |
| - | 675 active customers | 721 active customers | 735 active customers | | | |
| | Projected Results | | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| 749 active customers | 763 active customers | 778 active customers | - | | | |

F. Broaden scope of Federal Surplus Properties services offered to customer base by increasing registered FSP customers by 2% annually though FY02.

| Actual Results | | | | | |
|---------------------|--------------------|--------------------|--------------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| = | 775 Reg. Customers | 787 Reg. Customers | 815 Reg. Customers | | |
| | Projected Results | | | | |
| 2000 2001 2002 2003 | | | | | |
| 831 Reg. Customers | 847 Reg. Customers | 863 Reg. Customers | - | | |

- 10. PROVIDE COST EFFECTIVE, QUALITY BUILDING MANAGEMENT SERVICES, AND COMPREHENSIVE PLANNING, DESIGN, CONSTRUCTION, AND LEASING SERVICES TO OUR CUSTOMERS.
 - A. Reduce power usage by 2.5% annually in the Capitol Mall and State Office Buildings through FY01. (Measurements are calculated on calendar year increments.)

| Actual Results | | | | | | |
|----------------|---------------------|----------------|----------------|--|--|--|
| 1996 | 1997 | 1998 | 1999 | | | |
| - | 17,593,162 KWH | 17,461,308 KWH | 17,176,455 KWH | | | |
| | Projected Results | | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| 16,747,044 KWH | 16,328,368 KWH | - | - | | | |

B. Increase parking spaces by 90 within the Capitol Mall by the end of Year 2000.

| Actual Results | | | | | | |
|----------------|---------------------|-------------|-------------|--|--|--|
| 1996 | 1997 | 1998 | 1999 | | | |
| | 1017 spaces | 1067 spaces | 1162 spaces | | | |
| | Projected | d Results | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| - | - | - | - | | | |

C. Increase employee use of public transportation and car pooling by 30 individuals from FY97 to FY99, an additional 10 by FY00, and 20 more by FY01.

| Actual Results | | | | | |
|---------------------|---------------------|--------------------|--------------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | 50 employees/pools | 50 employees/pools | 28 employees/pools | | |
| | Projected Results | | | | |
| 2000 2001 2002 2003 | | | | | |
| 90 employees/pools | 110 employees/pools | • | - | | |

D. Reduce the average amount of days for plans to be checked by Division of Public Works (DPW) project management team by 5% annually through FY02.

| Actual Results | | | | | |
|---------------------|--------------------|--------------------|------------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| = | = | 39 days per plan | 36 days per plan | | |
| | Projected Results | | | | |
| 2000 2001 2002 2003 | | | | | |
| 34.2 days per plan | 32.5 days per plan | 30.9 days per plan | - | | |

E. Reduce the amount of projects that run more than 5% over-budget per year (until a time when no more than 10% of the total projects end-up over-budget in one year). Projected completion date is the end of FY02.

| Actual Results | | | | | | |
|----------------|---------------------|-----------------|-----------------|--|--|--|
| 1996 | 1997 | 1998 | 1999 | | | |
| - | 39% of projects | 37% of projects | 21% of projects | | | |
| | Projected Results | | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| - | = | 10% of projects | | | | |

F. Begin space assessments for all state office facilities by conducting 5 building assessments during FY99, then 10 assessments per year thereafter, & entering the information into a database until all state-owned office buildings have been addressed.

| | Actual | Results | | | |
|----------------|---------------------|----------------|----------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| = | - | - | 5 assessments | | |
| | Projected Results | | | | |
| 2000 | 2000 2001 2002 2003 | | | | |
| 15 assessments | 25 assessments | 35 assessments | 45 assessments | | |

G. Develop a training program during FY00 to increase annually through FY03 the opportunities for reviewing procedures for processing critical project documents. Training opportunities are to target in-house employees and staff from customer agencies.

| Actual Results | | | | | |
|-------------------------|-------------------------|-------------------------|--------------------------|--|--|
| 1996 | 1997 | 1998 | 1999 | | |
| - | - | - | 3 training opportunities | | |
| | Projected Results | | | | |
| 2000 2001 2002 2003 | | | | | |
| -training opportunities | -training opportunities | -training opportunities | -training opportunities | | |

H. Assist state agencies in performing a comprehensive analysis of their leased facilities and achieve lowest responsible facility cost for the taxpayer by securing an average renewal lease rate increase not-to-exceed 3%.

| | Actual Results | | | | | |
|---------------|---------------------|---------------|---------------------|--|--|--|
| 1996 | 1996 1997 1998 1999 | | | | | |
| = | - | - | 1.58% rate increase | | | |
| | Projecto | ed Results | | | | |
| 2000 | 2000 2001 2002 2003 | | | | | |
| rate increase | rate increase | rate increase | rate increase | | | |

Program Results and Effect:

- 1a. Comment cards were distributed to all directors, agency heads, elected officials and college and university presidents in November of 1998. We received seven additional responses over the last year--or, seven new opportunities to address new concerns and issues expressed by our customers. The comment card was designed to measure customer satisfaction with services provided by Administration with total ratings possible between 23-115 points. Ratings from 23-41 is a "Poor" rating, 42-59 "Below Average", 60-78 "Average", 79-96 "Above Average", and 97-115 "Excellent".
- 1b. During FY99, Administration provided 5 department-wide training sessions, 104 workshops or seminars, 15 formal educational opportunities, 41 computer-related and skill-enhancing training programs, and authorized the attendance to 52 conferences.
- 2c. Total buildings to be assessed include the Len B. Jordan Building, Parking Structure Offices, Public Works Building, State Office Building in Idaho Falls, State Office Building in Lewiston, Microwave Services Facility, Federal Surplus Properties, Division of Purchasing Office Space, Records Management Office Space. Assessments completed to date are LBJ Room #100 and the Microwave Services Operations Building in Meridian.
- 4b. Total amount of claims paid in FY99 was \$2,258,588. The total number of claims were 256.
- 4d. All money paid for defense was \$1,410,482--number of claims were 95.
- 7c. The three for-fee applications currently in effect include 1) Fishing & Hunting Licenses, 2) Tax Commission-Payroll Tax Filing, and 3) Transportation-Trucker Permitting
- 8c. The State had no more than a few minutes of down-time on the main microwave path during the entire year.
- 8d. The State's vendor billings for telephone services were only 30% accurate during FY99. The inaccuracies were due to the provider's inability to give the State accurate data. We continue to work with the providers to solve the problems.
- 9c. The numbers of days involved to process requests does not include release orders placed against existing statewide contracts.
- 9d. This measurement is the number of contracts during FY99 that were referred to the Division of Purchasing by agencies for action resulting from performance problems.
- 10b. Facilities Services met this goal over a year early. As of July 1, 1999, there are 1162 parking spaces available the Capitol Mall area--145 over the baseline measurement established in 1997, and 55 more than the projected goal for 2000.
- 10c. At this time, there is no Capitol Mall transportation program, as anticipated in the creation of this objective. The numbers utilized for this measurement were measured during legislative sessions only.

For more information contact Diane Garcia at 332-1826.